



JOB DESCRIPTION

POST:	Street Cleansing Operative
DEPARTMENT:	Public Realm
REPORTING TO:	Operations Officer
RESPONSIBLE FOR:	No Direct reports
GRADE:	3

MAIN JOB PURPOSE:

To directly deliver a range of street cleansing services of a practical and physically demanding nature. This will include use of specialised vehicles, machinery and equipment and encompasses litter control duties of trunk roads.

To work collaboratively and flexibly with colleagues in other operational delivery teams to fulfil the corporate priorities of Mid Suffolk and Babergh Councils.

To complete a range of tasks within Housing Communal areas and garage sites

DUTIES AND RESPONSIBILITIES:

1. Litter, including trunk roads, and other cleansing works as directed.
2. Recover fly-tipped waste, search for evidence maintaining chain of custody.
3. Completes cleansing of public areas, open spaces, shrub beds, communal areas, etc
4. Provide weekend and bank holiday cleansing duties.
5. Any other duties of a similar nature which may be required.

Additional information

- a) Does this job require a DBS check? **No**
- b) This job will participate in planning for emergencies in terms of response to or maintaining business continuity during an emergency. The jobholder will participate in training, exercises, response, recovery or other activities to support the councils' statutory duties in relation to emergencies under the Civil Contingencies Act (2004). It is expected that when requested to do so the jobholder will temporarily but immediately cease their normal role to support the emergency planning or response activity. **Yes**

- c) The post is designated as being politically restricted in accordance with the term of the Local Government Housing Act 1989 and subsequent amendments. The effect of this is to prevent the postholder from having any active political role either in or outside the workplace, and automatically disqualifying them from standing for or holding elected office. **No**

This is not a comprehensive definition of the post. Postholders are expected to undertake any work that comes with the remit of the post's main objective. This job description will be kept under review and may be changed at any time subject to consultation with the postholder.

PERSON SPECIFICATION

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively.

REQUIREMENTS The postholder must be able to demonstrate:	MEASURED BY: A Application form I Interview T/P Test/Presentation
EDUCATION/TRAINING <i>(Academic, vocational/professional and other training)</i>	
1. Educated to NVQ 2, equivalent qualification or equivalent skills gained from experience.	A/I
2. Basic literacy and numeracy skills to complete work sheets and other necessary documentation.	A/I
KNOWLEDGE & EXPERIENCE <i>(e.g. report writing, office experience, Microsoft office)</i>	
1. Ability to recover fly-tipped waste, search for evidence whilst maintaining the chain of custody.	A/I
2. Ability to use a range of street cleansing equipment including mechanical sweepers, pavement cleansing, pressure washing and leaf collection machinery.	A/I
3. Ensures that all operational activities completed are conducted to comply with health and safety requirements.	A/I
4. Full clean driving licence class C1 +E	A/I
5. Current driver CPC (Certificate of Professional Competence) desirable	A/I
6. Ability to make day-to-day decisions about own workload.	A/I
7. Basic IT skills required i.e. PDA for work recording purpose	A/I
8. Experience of litter control and a range of duties within recognised procedures or guidelines. This will include litter control of trunk roads.	A/I
9. Experience of carrying physically demanding manual work in all weather conditions	A/I
10. Able to carry out an on-site dynamic risk assessment for all work undertaken	A/I

SKILLS/ATTRIBUTES

(e.g. communication, interpersonal, decision-making, problem-solving, team player, reliable)

1. Ability to deal with routine issues independently referring to procedures/guidelines and assess when to refer problems to the Supervisor/Manager	A/I
2. There will be no responsibility for supervising others, but the post holder may be required to demonstrate duties or give advice and guidance to new employees or others	A/I
3. Provide bank holiday and weekend cleansing duties including Easter, Christmas and New Year on a rota system	A/I
4. Ability to undertake physically demanding tasks i.e. manual litter clearance, emptying dog and litter bins, clearing fly-tipped waste	A/I
5. Ability to work outdoors on rough terrain and in all weather conditions	A/I
6. Works co-operatively within a team and also with people from other teams and services and has a flexible approach to work in terms of being prepared to pick up work outside of own specialism or what is familiar to help out in emergencies or provide cover for others.	A/I
7. Must be able to work on own initiative and respond to unexpected problems and situations independently when working alone.	A/I
• Empowering, valuing and developing our people • Valuing our customers • Being open and honest • Taking ownership • Being ambitious	I/TP I/TP I/TP I/TP I/TP
Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their position, background, circumstances, status, appearance and whether they are one of the protected characteristics covered by the Equality Act 2010 (Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex or Sexual Orientation).	A/I



Our Values

...we believe in



**OUR
CUSTOMERS**



**BEING
AMBITIOUS**



**TAKING
OWNERSHIP**



**BEING OPEN
and HONEST**



**OUR
PEOPLE**

We empower, value and develop our people to work together as one dynamic and efficient team.

We care about delivering high quality, customer-focused outcomes with our communities and partners.

We are open, transparent and truthful.

We take pride in our work and take responsibility for our actions.

We are ambitious, inspiring our communities, taking pride in our places and striving for excellence.