**Job and Person Profile (JPP)**

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| **Job details** |
| **Job title** | Landscape Officer |
| **Job Reference** | 20624 |
| **Grade and Salary** | 5 - £34,434 per annum (pro rata for part time)This role includes performance related pay progression |
| **Service and Team** | Growth Highways and Infrastructure, Natural Environment Team |
| **Location** | Endeavour House, 8 Russell Road, Ipswich, IP1 2BX - Hybrid working |
| **Hours per week** | 37 |
| **Status** | Permanent |
| This role may offer the following flexible working options | * *Working part time hours (e.g. different hours/days to those advertised)*
* *Job sharing*
* *Working compressed hours (eg a nine-day fortnight)*
* *Term time working (including partial term-time working)*
* *Use of flexitime / time off in lieu*
* *Hybrid working options, including some home working*
* *Working from different Council buildings*
* *Working adjusted core hours (eg starting later and finishing later or other patterns)*
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| **About us** |

As a modern and effective council, we understand the importance of being flexible and well-connected in the ways we work. We focus our ambitions on doing what’s right for people, our partners and our communities - both now and for the future.

That’s why, as one of the largest employers in Suffolk, we believe in empowering everyone. Through career variety and collaborative working, accessible career paths and professional development.

The support and care we offer encourages and enables you to be the best you can be. To make a meaningful impact on the world around you. To achieve a unique sense of pride in what you do, why you do it and where. **Reimagine the possibilities.**

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| **Main purpose of the job** |

Suffolk is a beautiful county. This job is a unique opportunity to ensure that the character and special qualities of all Suffolk’s landscapes are protected and enhanced for future generations.

The main purpose of this role is to:

* promote the conservation and enhancement of Suffolk’s landscapes
* work closely with Suffolk County Council (SCC) and District Council development management staff to ensure that the landscape is protected and enhanced through the planning system, and that impacts are mitigated appropriately.

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| **About the team**  |

The Landscape Team provide a key service within SCC, and in support of wider environmental activities throughout the county. Working alongside a wide range of colleagues, we ensure that Suffolk’s landscape is protected and enhanced in line with local, and national legislation, as well as climate change, nature recovery and community focussed objectives.

This role presents a great opportunity to work with a range of organisations to ensure that the special qualities of Suffolk’s landscape are conserved and enhanced for future generations.

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| **What you will be expected to deliver in the role** |

* Provide landscape advice for planning applications for Suffolk County Council minerals and waste.
* Provide landscape advice for planning applications by Suffolk County Council Children and Young People (CYP).
* Support the Senior Landscape Officer (SLO) in providing advice to the strategic planning team on consultations regarding major projects and policy documents, for example Neighbourhood Plan reviews.
* As required provide landscape advice to Districts and Boroughs to support their planning decisions.
* In support of SLO, input to SCC & District responses to Nationally Significant Infrastructure Projects (NSIPs) and associated landscape work both before and after Development Consent Order submission, during Examination and Discharge of Requirements processes.
* As required support the SLO and SCC Enforcement Officer in monitoring aftercare schemes.
* Promote and demonstrate the use and application of Suffolk Landscape Character Assessment (LCA) in local development documents, greenspace strategies and management plans.
* As required support the SLO in maintaining and enhancing the Suffolk LCA.
* Together with SLO and SCC (and other) colleagues, support the championing of the landscapes of Suffolk as important building blocks of Suffolk’s growth and health and well-being.
* Participate in the Natural Environment Officer Network Suffolk (NEONS)
* Support the delivery of landscape conservation projects in conjunction with County Council colleagues and external partner organisations as required.

**Day to day tasks may include:**

* Providing advice to Districts and support to SCC colleagues as required
* Considering opportunities for increasing income to the team, through provision of landscape advice services.
* Carrying out site visits
* Liaising with colleagues and Applicants and or their Agents and attend meetings online and in person

Although this list provides examples of what you will be doing it’s not intended to be exhaustive, and you will have personal objectives linked to our People Plans and Strategies that will be discussed and agreed with your line manager when you start.

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| **Person Profile – what you will bring to the team** |

**Qualifications and professional memberships**

1. Degree or equivalent in landscape architecture, related landscape field or related environmental discipline (if the latter, then in addition significant landscape experience will be essential)

**Values and personal qualities**

1. Demonstrate a passion for making a positive difference for Suffolk.
2. Share our [WE ASPIRE](https://www.suffolk.gov.uk/jobs-and-careers/working-for-suffolk-county-council/our-weaspire-values/) Values and strives to lead by example in relation to these.
3. A strong commitment to fairness and Equality, Diversity and Inclusion (EDI).
4. Strive to continuously improve in everything they do, taking the initiative to learn and develop.
5. Bring creativity into their work through innovation and openness to change.
6. Collaborate well with others and offers assistance and support to colleagues and has experience of working in a small multi-functional team

**Specialist knowledge skills and experience**

1. Demonstrable experience working in a landscape officer/landscape planning (or similar) role
2. Up to date knowledge of Landscape and Visual Impact Assessment guidelines and interpreting and carrying out assessments
3. Demonstrable knowledge of landscape character assessment work, both carrying out and commenting on assessments
4. Experience of carrying out or advising on landscaping schemes / Design skills to input to landscaping schemes as necessary
5. Skilled at interpreting a range of environmental and planning reports to understand landscape impacts and evaluate key findings.
6. Demonstrable knowledge of the planning system, environmental and planning legislation, development management,
7. Broader natural environment knowledge and ability and confidence to work flexibly across disciplines and liaise with colleagues working, for example, in ecology, archaeology, floods or rights of way.
8. Empathy to others’ own workload pressures and managing your own workload and timings appropriately
9. Able to problem solve and multi-task daily

**Additional requirements**

1. Highly developed verbal and written skills to promote landscape conservation to a wide variety of audiences
2. Strong negotiation and advocacy skills to ensure landscape is given a high profile by fellow professionals and clients
3. Ability to provide expert advice and guidance on landscape matters to fellow professionals, landowners and as necessary the general public
4. High level of literacy to interpret legislation, guidance, and to write committee, and other, reports as necessary
5. GIS and use of MS Office etc
6. Lone working

**It would also be desirable to have**

1. Evidence of continuing professional development in landscape matters
2. Membership of professional landscape body, or a willingness to work towards membership
3. Understanding of historic landscapes and their development
4. Experience working in land management / environmental conservation discipline.
5. Experience of waste/mineral/highway works
6. Experience of the NSIP process

If you think you have what it takes to be successful in this role, even if you don’t meet all the criteria, please apply. We’d appreciate the opportunity to consider your application.

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| **Travel requirements** |

You will need to travel, so you must either hold a full, current driving licence and have access to personal transport or meet the mobility requirements of the role through other reasonable and suitable means

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| **Our values – WE ASPIRE** |



At Suffolk County Council our WE ASPIRE values set out the behaviours we expect from everyone in the organisation regardless of who they are, what their role or grade is or where they work.

The values have been developed through feedback and input from employees at the council and underpin how we go about our everyday work. They define us and help us to be the best we can be.

Visit our [**careers pages**](https://eoce.fa.em3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_3001/pages/11002) for more information on our WE ASPIRE values.

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| **Our Customer Commitment** |



In addition to our WE ASPIRE values, we also have a **Customer Commitment** which sets out a number of strong principles that help support high standards of customer service and care that we can all endeavour to consistently demonstrate.

For more information, view our [**Customer Commitment poster.**](https://sccrecruit.blob.core.windows.net/assets/SCC/Other-Docs/17.06.2020_%20CUSTOMER_COMMITMENT_POSTER.pdf)

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| **More information for recruitment applicants** |

We offer a fantastic working environment including diverse and active staff networks,

great flexible working options and many benefits, as well as the opportunity to improve the lives of Suffolk residents.

Visit the [**Suffolk County Council career website**](https://eoce.fa.em3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_3001/pages/11002) to learn more, including information about adjustments to recruitment processes, our interview schemes and other commitments to equality, diversity and inclusion.