**Job and Person Profile (JPP)**

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| **Job details** |
| **Job title** | Senior Construction Engineer  |
| **Job Reference** | 20506 |
| **Grade and Salary** | 6 - £40,777 per annum (pro rata for part time)This role includes performance related pay progression |
| **Service and Team** | Transport Strategy – Transport NSIP’s and technical team |
| **Location** | Endeavour House, 8 Russell Road, Ipswich, IP1 2BX – Hybrid working |
| **Hours per week** | 37 |
| **Status** | **Fixed Term or Secondment** to 30/6/2027 |
| This role may offer the following flexible working options | * *Working part time hours (eg different hours/days to those advertised)*
* *Job sharing*
* *Working compressed hours (eg a nine-day fortnight)*
* *Term time working (including partial term-time working)*
* *Use of flexitime / time off in lieu*
* *Hybrid working options, including some home working*
* *Working from different Council buildings*
* *Working adjusted core hours (eg starting later and finishing later or other patterns)*
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| **About us** |

As a modern and effective council, we understand the importance of being flexible and well-connected in the ways we work. We focus our ambitions on doing what’s right for people, our partners and our communities - both now and for the future.

That’s why, as one of the largest employers in Suffolk, we believe in empowering everyone. Through career variety and collaborative working, accessible career paths and professional development.

The support and care we offer encourages and enables you to be the best you can be. To make a meaningful impact on the world around you. To achieve a unique sense of pride in what you do, why you do it and where. **Reimagine the possibilities.**

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| **Main purpose of the job** |

The Senior Engineer manages a small team of Site Engineers reporting to the Principal Engineer (Construction).You will be required to manage the work of Engineers and Technicians in a small team with up to 3 members of staff that will perform the Highway Authorities responsibility under the Planning Process to deliver safe cost-effective highway infrastructure to support growth.

You will manage delivery of section 38 and s278 of the Highways Act through your teams timely inspection of sites and negotiate solutions on such matters as road layout, junction design, footpath and cycleway links, drainage and street lighting and to ensure that the proposed layouts and construction of estate roads, which are to be adopted as public highways, comply with approved standards and best practice.

You and your teams will liaise with the construction engineers and SCC colleagues responding to planning applications to ensure satisfactory execution of s38 and s278 agreements in respect of compliance with layout and construction detail.

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| **About the team**  |

This post is within the Transport Strategy Team, part of the Growth, Highways, and Infrastructure Division of SCC. The Transport Strategy service is responsible for delivering Inclusive growth as it applies to Transport in Suffolk. The group consists five integrated teams with a head count of approximately 140 responsible for:

* Transport Strategy, policy development and implementation
* Delivery of integrated transport capital schemes from minor to major
* Highway development management including nationally significant infrastructure projects.
* Delivery of local transport improvement schemes
* Delivery of road safety education, training and publicity, and smarter choices.

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| **What you will be expected to deliver in the role** |

**Day to day tasks may include:**

* Mange your teams workload and output
* Undertake annual PDR for all staff under direct line management.
* Train and develop staff to ensure performance within team through regular technical audits.
* Assist with team recruitment and selection of staff.
* Inspect Developer’s Contractors work to ensure they are constructing the highway to SCC standards and specification and create site meeting notes/reports.
* Answering correspondence and other queries related to schemes
* Attend and take an active part in project meetings, site meetings as well as team meetings

Although this list provides examples of what you will be doing it’s not intended to be exhaustive, and you will have personal objectives linked to our People Plans and Strategies that will be discussed and agreed with your line manager when you start.

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| **Person Profile – what you will bring to the team** |

**Qualifications and professional memberships**

1. NVQ Level 7 (postgraduate), or Level 6 (graduate with experience, working towards post-graduate)
2. Incorporated or Chartered Engineer or Planner or equivalent experience and knowledge (desirable)
3. Membership of appropriate professional organisation
4. Working towards diploma in Management Studies/ leadership certificate (desirable)

**Values and personal qualities**

1. I am committed to the promotion of sustainable transport for all.
2. I work with my colleagues to achieve the best we can and support one another in our work as one team.
3. I build relationships outside of the Transport Strategy team to help deliver our objectives.
4. I make things happen by empowering, encouraging and motivating colleagues and by showing respect to all people we work with and for.
5. I remain patient and calm to maintain a position which may be unpopular or controversial in challenging situations such as public meetings.
6. I am creative and enthusiastic in my approach to work.

**Specialist knowledge skills and experience**

1. Comprehensive knowledge in relevant field of transport strategy, specifically specialist knowledge and experience of highway and engineering construction, specification, highway law, health and safety legislation, CDM (essential) and residential street design (desirable)
2. Detailed understanding of transport legislation, local & national strategy, technical and political frameworks relevant to own specialism.
3. Highly developed verbal and written skills to interpret complex legislation, guidelines, and technical information to produce reports, recommendations and advice for a wide range of audiences using a variety of media.
4. Some experience of managing multiple complex projects and external partners to successfully deliver objectives within challenging budgets and timescales.
5. Recognised experience of applying creative thought and working collaboratively with a range of stakeholders to develop solutions to complex problems.
6. Proven ability to effectively manage small budgets or resources.
7. Proven experience of motivating and leading a small team.
8. Political awareness and good understanding of local government.
9. Proficient in the use of software packages such as Microsoft Office (essential),
10. Able to represent the Authority at meetings, often in complex and challenging circumstances.

**Additional requirements**

1. Able to travel across the County to attend various meetings and carry out site inspections.
2. Occasional out of hours working

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| **Travel requirements** |

* **Frequent Travel Desirable** - You may need to operate across a wide and rural area, so it would be beneficial for you to either hold a full and current driving licence and have access to personal transport or meet the mobility requirements of the role through other reasonable and suitable means.

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| **Our values – WE ASPIRE** |



At Suffolk County Council our WE ASPIRE values set out the behaviours we expect from everyone in the organisation regardless of who they are, what their role or grade is or where they work.

The values have been developed through feedback and input from employees at the council and underpin how we go about our everyday work. They define us and help us to be the best we can be.

Visit our [**careers pages**](https://www.careers.suffolk.gov.uk/) for more information on our WE ASPIRE values.

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| **Our Customer Commitment** |



In addition to our WE ASPIRE values, we also have a **Customer Commitment** which sets out a number of strong principles that help support high standards of customer service and care that we can all endeavour to consistently demonstrate.

For more information, view our [**Customer Commitment poster.**](https://sccrecruit.blob.core.windows.net/assets/SCC/Other-Docs/17.06.2020_%20CUSTOMER_COMMITMENT_POSTER.pdf)

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| **More information for recruitment applicants** |

We offer a fantastic working environment including diverse and active staff networks,

great flexible working options and many benefits, as well as the opportunity to improve the lives of Suffolk residents.

Visit the [**Suffolk County Council career website**](https://www.careers.suffolk.gov.uk/) to learn more, including information about adjustments to recruitment processes, our interview schemes and other commitments to equality, diversity and inclusion.