**Job and Person Profile (JPP)**

|  |
| --- |
| **Job details** |
| **Job title** | Engineer (Construction) |
| **Job Reference** | 20234 |
| **Grade and Salary** | 5 - £34,434-£40,777 per annum (pro rata for part time)This role includes performance related pay progression |
| **Service and Team** | Transport Strategy - Transport NSIP and Technical Team |
| **Location** | Endeavour House, 8 Russell Road, Ipswich, IP1 2BX |
| **Hours per week** | 37 |
| **Status** | **Fixed Term or Secondment to June 2027 (funding)** |
| This role may offer the following flexible working options | * *Working part time hours (eg different hours/days to those advertised)*
* *Job sharing*
* *Working compressed hours (eg a nine-day fortnight)*
* *Term time working (including partial term-time working)*
* *Use of flexitime / time off in lieu*
* *Hybrid working options, including some home working*
* *Working from different Council buildings*
* *Working adjusted core hours (eg starting later and finishing later or other patterns)*
 |

|  |
| --- |
| **About us** |

As a modern and effective council, we understand the importance of being flexible and well-connected in the ways we work. We focus our ambitions on doing what’s right for people, our partners and our communities - both now and for the future.

That’s why, as one of the largest employers in Suffolk, we believe in empowering everyone. Through career variety and collaborative working, accessible career paths and professional development.

The support and care we offer encourages and enables you to be the best you can be. To make a meaningful impact on the world around you. To achieve a unique sense of pride in what you do, why you do it and where. **Reimagine the possibilities.**

|  |
| --- |
| **Main purpose of the job** |

To work within a small Development Management Technical Approval and Supervision Team which technically approves and inspects highway improvements for Nationally Significant Infrastructure Projects (NSIPs) and other developments (Highways Act 1980 s278 and s38 agreements).

To ensure works associated with developments are constructed in accordance with national and SCC design and specifications and that records for improvement and adoption of highways are completed and recorded on the relevant *database.*

|  |
| --- |
| **About the team**  |

This post is within the Transport Strategy Team, part of the Growth, Highways, andInfrastructure Directorate of SCC. The team is responsible for advancing Inclusive Growth through transport initiatives across Suffolk. You’ll work closely with colleagues in project management, planning, and highways who support the delivery of Nationally Significant Infrastructure Projects (NSIPs).

You’ll be part of a supportive, inclusive, and dynamic team environment, engaging with a challenging and varied workload tied to high-profile construction projects. The role offers access to regular technical presentations, a wide range of learning opportunities, and support for Continuing Professional Development (CPD) and professional accreditation.

|  |
| --- |
| **What you will be expected to deliver in the role** |

**Day to day tasks may include:**

The Engineers work within a small managed by a Senior Engineer reporting to the Principal Engineer (Construction). You will:

* Inspect the construction of roads, footways and drainage comply with highway construction standards, specifications and design guides.
* Arrange and document results of stage inspections and compliance testing for materials and construction.
* Carry out Adoption inspections and provide recommendations for final adoption and release of Bond, update records and inform organisations of highway adoptions.
* liaise with street lighting engineers regarding adoptions of highway lighting installed as part of new developments.
* Comply with and promote all aspects of the Directorates health and safety management arrangement ensuring that ensure safe systems of work are operated by developers so that the public are not put at risk.
* Take action with developers or their contractors where acceptable standards are not being met.
* Represent the County Council at external meetings, sometimes in complicated and sensitive areas.
* Manage own workload to ensure key deadlines are met.
* Direct the work of a development control clerk of works as required.

Although this list provides examples of what you will be doing it’s not intended to be exhaustive, and you will have personal objectives linked to our People Plans and Strategies that will be discussed and agreed with your line manager when you start.

|  |
| --- |
| **Person Profile – what you will bring to the team** |

**Qualifications and professional memberships**

1. NVQ Level 6 (graduate), or Level 5 (foundation degree) with considerable experience
2. Working towards a professional qualification (desirable)
3. Membership of appropriate professional organisation (desirable)

**Values and personal qualities**

1. Demonstrates a passion for making a positive difference for Suffolk.
2. Shares our **[WE ASPIRE](https://eoce.fa.em3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_3001/pages/11002)** Values and strives to lead by example in relation to these.
3. A strong commitment to fairness and Equality, Diversity and Inclusion (EDI).
4. Strives to continuously improve in everything they do, taking the initiative to learn and develop.
5. Brings creativity into their work through innovation and openness to change.
6. Collaborates well with others and offers assistance and support to colleagues.
7. I am committed to the promotion of sustainable transport for all.
8. I build relationships outside of the Transport Strategy team to help deliver our objectives.
9. I adapt the way I work in order to positively benefit others.

**Specialist knowledge skills and experience**

1. I am a confident communicator who can convey both simple and complex information with a wide range of audiences, both internally and externally
2. Good experience in relevant field of transport strategy specifically in construction site experience (essential) and engineering (desirable) including a basic understanding of guidance and specifications relevant to planning and highway engineering including section 38 and 278 agreements and processes
3. Good working knowledge of transport legislation, local & national strategy, technical and political frameworks relevant to own specialism.
4. Strong verbal and written skills to interpret complex legislation, guidelines, and technical information to produce reports, recommendations and advice for a wide range of audiences using a variety of media.
5. Experience of applying creative thought and working collaboratively with a range of stakeholders to develop solutions to complex problems.
6. Proven ability to effectively manage own time.
7. Political awareness and good understanding of local government.
8. Able to represent the authority at meetings, often supported by more senior officers.
9. Proficient in the use of Microsoft Office programmes, and other software relevant to the role.

If you think you have what it takes to be successful in this role, even if you don’t meet all the criteria, please apply. We’d appreciate the opportunity to consider your application.

|  |
| --- |
| **Travel requirements** |

You will need to travel, so you must either hold a full, current driving licence and have access to personal transport or meet the mobility requirements of the role through other reasonable and suitable means.

|  |
| --- |
| **Our values – WE ASPIRE** |



At Suffolk County Council our WE ASPIRE values set out the behaviours we expect from everyone in the organisation regardless of who they are, what their role or grade is or where they work.

The values have been developed through feedback and input from employees at the council and underpin how we go about our everyday work. They define us and help us to be the best we can be.

Visit our [**careers pages**](https://eoce.fa.em3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_3001/pages/11002) for more information on our WE ASPIRE values.

|  |
| --- |
| **Our Customer Commitment** |



In addition to our WE ASPIRE values, we also have a **Customer Commitment** which sets out a number of strong principles that help support high standards of customer service and care that we can all endeavour to consistently demonstrate.

For more information, view our [**Customer Commitment poster.**](https://sccrecruit.blob.core.windows.net/assets/SCC/Other-Docs/17.06.2020_%20CUSTOMER_COMMITMENT_POSTER.pdf)

|  |
| --- |
| **More information for recruitment applicants** |

We offer a fantastic working environment including diverse and active staff networks,

great flexible working options and many benefits, as well as the opportunity to improve the lives of Suffolk residents.

Visit the [**Suffolk County Council career website**](https://eoce.fa.em3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_3001/pages/11002) to learn more, including information about adjustments to recruitment processes, our interview schemes and other commitments to equality, diversity and inclusion.