

Sapientia Education Trust Benefits

To provide a world class education locally, enabling every pupil to flourish

At Sapientia Education Trust, we believe that our staff are our greatest asset. We are committed to providing a supportive, rewarding, and enriching workplace that helps you thrive both professionally and personally. When you join us, you become part of a community that values wellbeing, work life balance, and career development backed by a comprehensive benefits package designed with you in mind.

Cycle to work scheme
Enjoy a greener, healthier commute with our Cycle to Work scheme, making it easier and more affordable to cycle to school while benefiting from significant tax savings.

Generous public pension schemes
All staff, whether teaching or support, are entitled to join reputable public pension schemes (Teachers' Pension Scheme or Local Government Pension Scheme).

Family friendly Policies
We understand life can be complex, our family friendly policies offer flexibility and support for parents and carers, including up to 3 instances of paid emergency dependants' leave.

24/7 Employee Assistance Programme (EAP)
Your mental and emotional wellbeing is paramount. Our confidential Employee Assistance Programme provides round the clock access to professional advice and free face to face counselling sessions.

Blue light Card Access
Sapientia staff can apply for a Blue Light Card, giving you exclusive discounts and offers as a thank you for your vital work.

Eye tests and glasses Claims
To support your health, you can claim back costs for regular eye tests and glasses when needed.

Exclusive discounts via Pluxee benefits system
Gain access to a wide range of exclusive discounts, cashback offers, vouchers, and much more through our partnership with Pluxee helping you save on everyday and special purchases.

Refurbished technology salary sacrifice scheme
Stay up to date with the latest technology affordably. Our salary sacrifice scheme enables you to purchase refurbished laptops, tablets, and other tech devices at reduced prices.

Training Opportunities

A full suite of CPD opportunities delivered through the Sapientia Academy of Learning.

Tusker Salary Sacrifice Scheme

You can get ore than a brand new car, one fixed payment including your insurance, servicing as well as savings on tax and National Insurance.

Join Us and Benefit from More Than Just a Job!