Norton CEVC Primary School
Safeguarding Statement
Learn Believe Achieve
Hand in hand with God and each other

- Norton School is a safe place for children, where our responsibilities for safeguarding are taken very seriously.
- We follow the DFE 'Keeping Children Safe in Education' statutory guidance document and our policies and agreed practices for child protection, health and safety, behaviour management, attendance and looked after children all comply with best practice.
- We have a safeguarding culture where, it is the responsibility of every adult in this school to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.
- We have a trained Designated Safeguarding Lead (DSL), alternate DSL's and a safeguarding governor with responsibility for child protection at the school.
- Through our curriculum we teach the children about their own personal safety, and how to keep safe from harm in general.
- Our curriculum includes opportunities to discuss feelings and emotions, and helps our children to think about their own personal safety and their rights as individuals to be kept safe from harm.
- There is a strong anti-bullying ethos throughout the school. We teach our children how to recognise actual bullying, how to keep themselves safe from bullying behaviour and how to report it. We listen carefully to our children.
- The children receive clear guidance about using the internet safely and through our curriculum we teach them about how to keep safe online.
- The DSL keeps all staff update of any relevant changes.
- The school shares with the school community how they can support pupils and families in different areas and recognise support may be required and different times.
- We have policies to manage potential allegations against staff, whistle-blowing and the appropriate use of physical intervention.
- Our staff recruitment policies and practices are rigorous and comply with safe recruitment and selection requirements. We always pursue identity checks and qualification checks and we take up and scrutinize written references before employment. Staff undertake a rigorous induction and monitoring process.
- We require evidence of enhanced DBS (Disclosure and Barring Service) clearance before employing any staff.
- All regular voluntary helpers, supply/agency staff, and outside club and coaching staff are required to provide evidence of enhanced DBS clearance for 'regulated' activities.
- All staff and volunteers will have safeguarding training each year.
- The Designated Safeguarding Governor and governing body are regularly updated about child protection, anti-bullying and safeguarding policies and practices by the DSL team.