**EQUAL OPPORTUNITIES**

***These pages must be detached by the school before considering application***

***against selection criteria. Please email this form with the completed application form.***

Orwell Multi Academy Trust wants to meet the aims and commitments set out in its equality statement. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

**Ethnic Origin**

Please select one description that best fits your ethnic origin. If you feel the choices do not provide a suitable option, please write how you would describe your ethnic origin in the space provided.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| British |  | Irish |  | Any other white origin |  |
| White & Black Caribbean |  | White & Black African |  | White & Asian |  |
| Any other mixed origin |  | Indian |  | Pakistani |  |
| Bangladeshi |  | Any other Asian origin |  | Caribbean |  |
| African |  | Any other Black origin |  | Chinese |  |
| Gypsy/Traveller |  | Prefer not to say |  | Other: |  |

**Nationality**

Please tell us your nationality

e.g. British Citizen, Portuguese Citizen Prefer not to disclose

**Religion or Belief**

Please see guidance notes for more information on why we are asking for this information.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Baha I |  | Buddhist |  | Christian |  |
| Pagan |  | Hindu |  | Muslim |  |
| Jain |  | Jewish |  | Rastafarian |  |
| Sikh |  | Zoroastrian |  | Humanist |  |
| No religion/belief |  | Prefer not to say |  | Other: |  |

**Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | Intersex |  |
| Non-binary |  | Prefer not to say |  | Other: |  |

**Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 16-24 |  | 25-29 |  | 30-34 |  |
| 35-39 |  | 40-44 |  | 45-49 |  |
| 50-54 |  | 55-59 |  | 60-64 |  |
| 65+ |  | Prefer not to say |  |  |  |

**Sexual Orientation**

Please see guidance notes for more information on why we are asking for this information.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Gay |  | Lesbian |  |
| Bisexual |  | Asexual |  | Pansexual |  |
| Undecided |  | Prefer not to say |  | Other: |  |

**Disability**

The [Equality Act 2010](http://www.legislation.gov.uk/ukpga/2010/15/section/6) defines a person as having a disability if she/he has a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on his/her ability to do normal daily activities.

Do you have a disability as defined above?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**Caring Responsibilities**

If you have any caring responsibilities, please tick all that apply.

|  |  |  |  |
| --- | --- | --- | --- |
| None |  | Primary carer of a child/children (under 18) |  |
| Primary carer of a disabled child/children |  | Primary carer of a disabled adult (18 and over) |  |
| Primary carer of older person |  | Secondary carer (another person carries out the main caring role) |  |
| Prefer not to say |  |  |  |