

Person Specification

SEND Tutor



Requirement	Essential/Desirable
<u>Qualifications</u> Educated to degree level and qualified teacher. Uphold Qualified Teaching Status. Minimum 2 years teaching experience.	Highly desirable Highly desirable Essential
<u>Knowledge and experience</u> Demonstrate their experience in working with children and young people with SEND. Have knowledge and understanding of various SEND and effective teaching strategies. Be experienced in teaching numeracy and literacy skills within Reception – Key stage 4 and working with a curriculum. Have knowledge in using ICT to aid teaching and learning. Be familiar with and conduct yourself in accordance with the Teachers' Standards. Demonstrate knowledge of basic safeguarding and procedures involved in working with children and young people.	Essential Essential Essential Desirable Essential Essential
<u>Specific skills</u> Identify strengths as well as existing/potential barriers to a student's learning and provide opportunities for a pupil to overcome these. Be confident in promoting a total communication approach, including Augmentative and Alternative Communication (AAC) devices to support students needs. Plan and teach literacy, numeracy skills and other subjects within a personalised curriculum model that is broad, balanced and relevant to the student's stage of learning. Incorporate a variety of teaching strategies to ensure a student's learning is engaging and purposeful. Evidence students' learning and apply a variety of assessment methods to assess and monitor students' progress. Foster a positive and encouraging learning environment that promotes a student's engagement and confidence. Be adaptable and ready to teach indoors and outside e.g. accessing the community, according to the student's individual needs and key stage. Have excellent communication skills, both verbal and written to liaise with students' families and other professionals - providing a holistic approach.	Essential Essential Essential Essential Essential Essential Essential
<u>Personal qualities and attributes</u> Have a calm and patient approach. Be creative and have an aspiring attitude. Build a trusting rapport with pupils. Be able to work independently as well as part of a collaborative team. Have excellent planning and organisational skills. Hold a valid driving licence and car available for business use.	Essential Essential Essential Essential Desirable Essential