

Person Specification – Class Teacher

Attributes	Essential	Desirable	How identified
Qualifications	Qualified teacher status Good Honours Degree	Evidence of commitment to CPD	Application form
Experience	Successful experience of teaching	Experience of teaching children with high ability	Application form Reference
Skills and knowledge	Ability to demonstrate good teaching skills Ability to demonstrate a good knowledge and understanding of the National Curriculum Ability to make accurate assessments about pupil progress Understanding of how to establish effective learning attitudes Sound knowledge of the SEN code of practice Ability to use an interactive whiteboard Good ICT skills	Ability to demonstrate outstanding teaching skills	Application form Reference Lesson observation Practical task
Disposition/ Attitudes	Ability and commitment to work as part of a team Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution To be able to effectively communicate with a wide range of people To be able to build rapport with people from a variety of ages, abilities and backgrounds		Reference Interview

Practical and intellectual skills	Good interpersonal skills Good written and verbal communication skills		Reference Interview Practical written task
Physical and Personal Circumstances	Sufficient stamina, patience, energy and good health to cope with a demanding post Good timekeeping Smart Appearance		Application form Interview Reference



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