



Person Specification

Assistant Headteacher

E = Essential / **D** = Desirable

Qualifications & Training		
Degree	E	
Qualified Teacher Status (QTS)	E	
Relevant National Professional Qualification (NPQ)		D
Experience		
At least 2 years of senior leadership experience	E	
Teaching across the age range of primary	E	
Managing curriculum development	E	
Leading and line-managing employees successfully	E	
Evidence of leading CPD to a range of stakeholders		D
Participation in external reviews by Ofsted and the LA		D
Management of ECTs and their development		D

Skills and Knowledge		
Show evidence of vision, initiative and leadership in managing change to enhance and raise standards	E	
Dealing and communicating effectively with parents	E	
Strong communication skills	E	
Be able to effectively manage children's behaviour	E	
Demonstrate a detailed knowledge of effective teaching	E	
Understand how an effective curriculum is constructed	E	
Demonstrate a detailed knowledge of behaviour and attendance strategies	E	

Personal Qualities		
Embodies of the Active Learning Trust's values: <ul style="list-style-type: none"> - I aspire, we achieve - We're curious, creative and bold - A family, not a house share - Comfortable being candid - Humour, humility, humanity 	E	
Commitment to uphold the seven principles of public life (the Nolan principles) at all times	E	
Commitment to maintaining confidentiality at all times	E	
Demonstrate initiative and self-motivation	E	
Ability to manage change sensitively	E	
Equal Opportunities		
Commitment to inclusion, equality and diversity	E	
Safeguarding		
Commitment to safeguarding and promoting the welfare of children and young people.	E	