



Lecturer in Military and Protective Services

JOB DESCRIPTION

Directorate of Services Industries and Science



ADVERTISEMENT

Lecturer in Military and Protective Services (on-site)

Within the range of £31,200 to £45,759 per annum *Starting salary subject to college salary assessment process

35 hours per week, 52 weeks per year

Are you passionate about inspiring the next generation of Military and protective Services Professionals? Do you thrive in an energetic and dynamic environment?

We are seeking a dedicated and enthusiastic Military and Protective Services Lecturer to join our highly successful department at Suffolk New College. A background in one or more of the Military or Protective Services and a strong understanding of expectations and standards within the services would be beneficial. Candidates with experience and enthusiasm for outdoor adventurous activities and the Duke of Edinburgh award scheme would have particular interest in this role.

You should have a Degree or equivalent professional qualification in a related subject and a teaching qualification or a commitment to obtaining one within a specified period of time after commencement and a good standard of education including Maths and English to Level 2 or above.

This post is based at Suffolk New College Ipswich campus. However, Suffolk New College is a multi-campus site therefore you may be required to work at and travel between campuses. At Suffolk New College, we promote the culture of BeSNC. Implementing BeSNC is not just a choice; it's a commitment to providing the best possible environment for our learners to thrive. It's a commitment to nurturing an inclusive and supportive community where each student, staff and community member can reach their full potential.

Closing date: Thursday 24th September 2026 at Midnight

Interview date: Friday 2nd October 2026

The College reserves the right to close this advert early.

Kindly be advised that we are unable to provide skilled worker sponsorship. Applicants must have the right to work in the country without the need for sponsorship.

You may use AI tools to support your application but all information must truthfully reflect your own skills and experience. You may be asked to discuss the details during the recruitment process

This College is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. As part of our on-going commitment to Equality and Diversity, Suffolk New College guarantee to short list all applicants from a black or ethnic minority group who meet the essential criteria and all applicants with a disability who meet the essential criteria. All appointments are subject to Disclosure & Barring Service (DBS) check.

We do not recognise any agencies or search agencies acting on our behalf unless they have been officially engaged. Applicants should apply to us directly and not be persuaded to go via an agency.

The college will not recognise any agency fees for recruitment activities unless an active engagement linked to a specific role has been agreed.

The college will not pay fees associated with CVs or applicants who are sent to the college via agencies on a speculative basis or in response to college adverts.

Agencies should refrain from sending CVs to anyone working for the college on a speculative basis. The college will make approaches to agencies via our HR team if we feel that we need assistance with a post.

DIRECTORATE OF SERVICE INDUSTRIES & SCIENCE

The Directorate of Service Industries and Science is an exciting and vibrant area of the College delivering qualifications from Level 1 to Level 5 in a wide range of subjects including; Health & Social Care, Childcare, Sport, Military & Protective Services, Hair & Beauty, and Science.

Military and Protective Services is a popular and growing area within the college, with approximately 100 students. Courses are offered at Levels 1, 2 and 3, including the and are predominantly run through the NCFE awarding body. We are currently investing in our facilities and equipment to ensure that students gain up-to-date knowledge and experience in preparation for working in this important sector, and work in close relationship with various employers including Suffolk Constabulary, Suffolk Fire and Rescue, Ambulance, NHS services and all branches of the armed forces. A high proportion of our students go on to work in the sector or progress to higher level study at University.

The Directorate team comprises of management, teaching staff, support staff and administrators who are all committed to delivering an exceptional experience to our students to enable them to achieve and progress to their chosen destination through further or higher education opportunities or employment.

JOB DESCRIPTION

Lecturer in Military and Protective Services (on-site)

Summary of Benefits, and Terms and Conditions

Location:	Suffolk New College, Ipswich Campus* (on-site)
Salary:	Within the range of £31,200 to £45,759 per annum *Starting salary subject to college salary assessment process
Salary Scale:	Lecturer
Contract status:	Permanent
Hours of work:	Up to 35 hours per week (24 hours teaching and 11 hours preparation and other duties). Weekly teaching hours may be increased up to 26 hours per week in order to meet the needs of the business, for example, to facilitate front loading or for providing cover for staff absence
Pension:	Career Average Pension Scheme in which employees contribute between 7.4% and 11.7% depending on salary.
Holiday:	50 days per annum (including bank holidays and Christmas closure)
CPD Days:	5 self-directed CPD days per annum and 5 college directed CPD days per annum
Staff Development:	Corporate, Departmental and Personal Development Programme opportunities
Reporting to:	Head of Sport and Public Services

*Suffolk New College is a multi-campus college, therefore you may be required to work at and travel between campuses

JOB PURPOSE

To undertake teaching and assessment, and deliver an exceptional experience to all learners monitoring student progress and achievement and working as a team member with colleagues in the curriculum area, Directorate and the wider College.

MAIN RESPONSIBILITIES AND DUTIES

1. To undertake teaching on courses and programmes of study including lectures, seminars, tutorials, and workshops for students engaged on programmes within the curriculum area.
2. To review and develop resources to facilitate effective and innovative learning, teaching and assessment.
3. To teach and embed relevant literacy and numeracy aspects within vocational sessions as required.

4. To contribute to the development of the Virtual Learning Environment (VLE) to enhance learning, as required, including the development of independent study skills.
5. To participate in curriculum development and planning.
6. To carry out periodic evaluation and monitoring of the quality of provision in line with the quality assurance calendar.
7. To contribute to the promotion of courses within the programme area through involvement in programme guidance sessions, open events and taster days.
8. To take responsibility for administrative duties as delegated by management.
9. To plan, facilitate and supervise external activities and trips, including contributing to the planning of work experience
10. To communicate effectively and work closely with the Progress Tutor team to support students to achieve, including parent/guardian liaison as appropriate.
11. To undertake research and consultancy in line with College policies.
12. To work within the Directorate and cross-College on collaborative curriculum projects.
13. To maintain and develop professional and educational links regionally, nationally and internationally and actively engage with Continued Professional Development.
14. To comply with Health and Safety regulations and policy and implement these effectively throughout all aspects of the role.
15. To take a pro-active approach and responsibility for the well-being and safeguarding of all students.
16. Any other duties and training as may be required by management, which fall reasonably within the competence and level of job role.

This Job Description sets out the major duties associated with the stated purpose of the post. It should not be assumed that other duties of a similar level/nature undertaken within the section are excluded simply because they are not itemised.

The duties of this post could vary from time to time as a result of new legislation, changes in technology or policy changes, should there be such variation, appropriate training may be given to enable the postholder to undertake the new/varied work.

PERSON SPECIFICATION

	Essential	Desirable
Education and Qualifications	• Good standard of education including Maths and English to Level 2 (GCSE C or 4 grade) • Degree in a relevant subject area e.g. Policing, Paramedic science, teaching qualification etc. (Please note extensive industry experience supports the meeting of this criteria) • Teaching qualification (Level 5) or commitment to achieving one within a specified period • Assessor Award or commitment to achieving one within a specified timeframe	• Assessor Award • Internal Verification Award • Degree or professional qualification in a relevant subject • Teaching qualification (Level 5)
Knowledge and Experience	• Relevant professional industry experience from working within e.g. Police, Armed forces, ambulance service etc • Knowledge of current Military and Protective services standards, trends and technology • Knowledge or experience in relation to aspects of teaching, training, assessing, mentoring or coaching people • Understanding of performance targets in relation to education including attendance, retention, progress, achievement and success. • Understanding of teaching, learning and assessment • Working with young people	• Ability to teach across FE and HE • Developing curriculum and teaching resources • Teaching in further education
Skills	• Ability to communicate with a diverse range of audiences including young people, managers and team members • Planning, time management and organisational skills • Build and maintain professional working relationships • Team work and a commitment to sharing and promoting best practice • IT literate and drive to enhance learning through technology • Good quality Networking skills	
Qualities and Attributes	• Motivational and inspirational • Student focused approach • Creative and innovative reflected through teaching practice • Pro-active and solution focused approach • Self-awareness and reflective thinking • Calm under pressure with a resilient approach • Diplomacy, tact and integrity and with due regard for confidentiality	
Attitude	• Driven to deliver high quality teaching, learning and assessment • Embeds and promotes equality, diversity and respect through all aspects of the role • Pro-active commitment towards safeguarding and promoting the welfare of young people	

	• Positive and can do attitude towards work • Actively participates in continued professional development • Flexible approach to meet changing needs	
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EQUALITY & DIVERSITY

All applicants will be afforded equal opportunity of employment irrespective of gender, marital status, pregnancy or maternity leave, sexual orientation, transgender, disability, age, ethnicity, religion or belief. As part of our on-going commitment to Equality and Diversity, Suffolk New College guarantee to short list to all applicants from a black or ethnic minority group who meet the essential criteria and all applicants with a disability who meet the essential criteria.

CRIMINAL CONVICTIONS

Suffolk New College is committed to the Code of Practice of the Disclosure and Barring Service and can make a copy of the Code available upon request. Suffolk New College welcomes applications from a diverse range of candidates. Unless the nature of the work demands it, applicants will not be asked to disclose convictions which are 'spent' under the Rehabilitation of Offenders Act 1974. Having an 'unspent' conviction will not necessarily bar applicants from employment. This will depend on the circumstances and background to any offence(s). Any post which involves direct contact with persons under the age of 18 or with vulnerable adults is exempt under the Rehabilitation of Offenders Act 1974 and applicants are required to disclose spent convictions. Appointments will be subject to a Disclosure check by the DBS.

INFORMAL ENQUIRIES

For informal enquiries please contact Gareth Morris, Head on (01473) 382297 or email garethmorris@suffolk.ac.uk

LECTURER SALARY SCALE

Point	£ Per Annum
1	31,200
2	32,895
3	34,902
4	37,026
5	39,294
6	41,679
7	44,220
8	45,759

*Starting salary subject to College salary assessment process