

**CHANTRY ACADEMY
PERSON SPECIFICATION**



Learning Support Assistant (Advanced)

Criteria	Essential to basic performance of job	Desirable - required for fully competent performance of job.
Education, Qualifications & Training	GCSE English and Maths, Grade C or equivalent.	Knowledge of school policies and procedures
	Proficient ICT skills	Basic knowledge of first aid.
Contacts and Relationships	Advising and guiding students on the best way to handle situations, under the teacher's direction.	
	Sensitivity to student's needs.	
	Ability to communicate clearly.	
	Ability to encourage participation and give feedback to students.	
Knowledge, Skills and Abilities	Knowledge and use of a range of equipment.	Broad awareness and understanding of medical conditions such as asthma, epilepsy
	Ability to complete basic paperwork.	
	Assist teacher with information gathering and resources as appropriate.	
	Ability to recognise and report problems.	
	Assist teacher in creating a positive learning environment.	
	Ability to maintain appropriate level of confidentiality.	
	Understanding of the education system.	
Experience of working with students		
Attributes	Able to work with small and large groups of students to support them in carrying out specific tasks.	
	Work under the guidance of the Teacher or senior LSA colleagues	
	Help students use tools and equipment as required to support learning.	
	Positive attitude.	
	Ability to work well in a team.	
	Ability to communicate clearly.	