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| **Purpose** | **Skills/Knowledge/Experience**  | Behaviours |
| Undertake property investment and strategic fund management activity on behalf of the shareholders and in doing so generate a ‘profit for purpose’. This profit to be used to support the public service ambitions of Babergh and Mid Suffolk Districts Councils. | * Knowledge of property sector investment and ability to critically appraise investment opportunities and the returns and risks inherent in such investments.
* Ability to drive business direction as set by the group parent company, formulate short and long term objectives for successful commercial property investment.
* Ability to drive the future development of the business plan and provide constructive challenge to the group parent company setting it.
* Ability to agree annual budgets for both revenue and capital expenditure and approve necessary policy that drives the outcomes set within the business plan and underlying strategies.
* Ability to review and monitor property asset performance data and ensure that management information provided is sufficient to enable the group parent company to be confident in its investment.
* Ability to ensure a framework of prudent and effective controls, which enable risk to be identified, assessed and managed.
* Ability to enhance the reputation and image of the company by representing it as an ambassador at key events both internally and externally.
 | * To uphold the values and objectives of the company and its owners and hold an understanding of its role in providing profit for public service purpose.
* Uphold core policies including the code of conduct, delegated authorities and financial regulations
* Ensure an understanding of the constitutional and legislative powers as they relate to the company and act within them.
* Contribute and share responsibility for Board decisions, including a duty to exercise reasonable care, skill and independent judgement.
* Prepare for and attend meetings any training sessions and other events
* Attend and participate in reviews linked to individual performance and that of the whole Board.
* Declare any relevant interests and avoid conflicts of interest
* Respect confidentiality of information
* Uphold the adopted code of Governance
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