



By joining the Consortium Trust, you become part of a supportive organisation that values individuality, encourages collaboration, and is committed to helping staff thrive both professionally and personally. While every school retains its distinctive identity, being part of the Trust provides access to a wide range of professional support packages, shared expertise, and collaborative networks that enhance both teaching and learning.

SUPPORTING FINANCIAL SECURITY

- Competitive salaries
- Generous pension schemes for both teaching and support staff
- Eligibility to join Blue Light discount scheme
- Exclusive discounts via My Lifestyle benefits platform
- Technology salary sacrifice scheme

SUPPORTING HEALTH

- Health Shield - health and wellbeing cash plan for all employees offering eye care, dental, prescriptions, physio and alternative care
- Cycle to work scheme
- Occupational health support
- Supportive sick pay provision

SUPPORTING MENTAL WELLBEING

- 24/7 Employee assistance programme - face to face counselling and advice line
- Wellbeing guidance platform
- Generous holiday entitlement and commitment to 'protected time off'
- Strong focus on culture with a shared vision and purpose

SUPPORTING AT WORK

- Clear job roles and accountabilities
- Focus on CPD
- Employee networks and knowledge sharing
- Clear and honest career support
- Thank you day
- Loyalty day
- Family friendly policies