

Why Join Sapiientia Education Trust?

To provide a world class education locally, enabling every pupil to flourish



At Sapiientia Education Trust, we believe that our staff are our greatest asset. We are committed to providing a supportive, rewarding, and enriching workplace that helps you thrive both professionally and personally. When you join us, you become part of a community that values wellbeing, work life balance, and career development backed by a comprehensive benefits package designed with you in mind.

Cycle to work scheme

Enjoy a greener, healthier commute with our Cycle to Work scheme, making it easier and more affordable to cycle to school while benefiting from significant tax savings.

Generous public pension schemes

All staff, whether teaching or support, are entitled to join reputable public pension schemes (Teachers' Pension Scheme or Local Government Pension Scheme), ensuring a secure financial future with generous employer contributions.

Family friendly Policies

We understand life can be complex, our family friendly policies offer flexibility and support for parents and carers, including up to 3 days of paid emergency dependants' leave to cover unexpected family needs.

24/7 Employee Assistance Programme (EAP)

Your mental and emotional wellbeing is paramount. Our confidential Employee Assistance Programme provides round the clock access to professional advice and free face to face counselling sessions to help you through life's challenges.

Blue light Card Access

Sapiientia staff can apply for a Blue Light Card, giving you exclusive discounts and offers as a thank you for your vital work.

Eye tests and glasses Claims

If you are a regular VDU user you can claim towards your eye test and if you require display screen glasses for work the Trust will also contribute to the cost.

Exclusive discounts via pluxee benefits system

Gain access to a wide range of exclusive discounts, cashback offers, vouchers, and much more through our partnership with Pluxee helping you save on everyday and special purchases.

Refurbished technology salary sacrifice scheme

Stay up to date with the latest technology affordably. Our salary sacrifice scheme enables you to purchase refurbished laptops, tablets, and other tech devices at reduced prices, saving you money while keeping you connected.

Join Us and Benefit from More Than Just a Job

At Sapiientia Education Trust, we create a positive environment where you can make a real difference in education while enjoying excellent benefits and support. Join us and experience a workplace that values you not just as an employee, but as a person.

Training Opportunities

A full suite of CPD opportunities delivered through the Sapiientia Academy of Learning

For more information on these benefits or to start your application, visit our vacancies page or contact our HR team?