

Person Specification : Teacher Post

	ESSENTIAL CHARACTERISTICS	DESIRABLE CHARACTERISTICS
Qualifications and training	Qualified Teacher Status	
	Good Honours Degree	
	Commitment to on-going professional development	Evidence of further relevant experience and training
Knowledge, understanding and experience	Successful experience of teaching in KS2	Successful experience of teaching across the KS2 age range
	Able to demonstrate a secure knowledge and understanding of the National Curriculum	Innovative approach to teaching curriculum requirements
	Contribution to raising standards in teaching and learning to improve achievement	
	Able to adapt teaching to meet the individual needs of pupils.	Experience working with pupils with SEND and English as an additional language.
	Ability to use a range of teaching and learning strategies	
	Effective positive behaviour management skills	Experience of restorative behaviour approaches
	Good classroom practitioner with assessment embedded in practice	Committed to creating challenge and independence in learning
	Knowledge of current issues and developments in education	
	A Confident user of standard IT packages, particularly when used to enhance student learning	
Personal and professional qualities	Passionate about learning	
	Ability to work collaboratively as part of a team and on own initiative	
	Creative in problem solving and willing to take on and try new approaches and ideas	
	Able to relate to pupils in a pleasant and sympathetic manner and recognise potential child safeguarding issues	
	Able to communicate with pupils and their parents/ carers both verbally and in writing	
	Knowledge of current issues and developments in education	